

ARTICLE 32-05 INDIVIDUALS

Chapter

32-05-01 Licensees, Instructors, and Student Instructors

CHAPTER 32-05-01 LICENSEES, INSTRUCTORS, AND STUDENT INSTRUCTORS

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32-05-01-01. Licensees and instructors.

Every individual desiring to be licensed by the board shall have the qualifications required by North Dakota Century Code chapter 43-11 applicable to individual license type and the educational qualifications set forth in title 32 and must make application to the board for licensure prior to commencing any activity as a licensee.

1. **Fee and proof.** The application must be accompanied by the required proof of qualification applicable to the applicant, the appropriate original license fee as determined in North Dakota Century Code section 43-11-28 .
2. **Renewal.** Every license must be renewed on or before December thirty-first in each year.
3. **Penalty fee.** If the licensee fails to renew by the expiration date, a penalty fee as determined in North Dakota Century Code section 43-11-28 is required.
4. **Late renewal fee.** If the licensee fails to renew up to five years, a penalty fee as determined in North Dakota Century Code section 43-11-28 is required. The licensee shall make reinstatement application to the board, pay appropriate penalty fee, and retake and pass the most current North Dakota state laws rules and regulations examination.
5. **Change of name or address.** Every licensee shall notify the board in writing of any change of residence address. Every licensee shall make application for individual name change to the board and provide supporting court documentation of name change.
6. **License displayed.** Every licensee shall display their current license in clear view to the public.

7. **Continuing education.** Commencing with the 2028 license renewal cycle, and for all renewal cycles occurring thereafter, each licensee, except otherwise provisioned by rule, shall complete annual continuing education which must commence on the calendar year following the year in which the initial license was issued to ensure knowledge of safety protocols for emerging products and procedures and regulatory changes is maintained. Continuing education includes:
- a. **Hours.** Each licensee shall complete at least four hours of board-approved continuing education annually.
 - b. **Format.** Continuing education may be completed in person, online, or virtually.
 - c. **Approval.** All continuing education must be from board-approved courses or programs.
 - d. **Mandatory topics.** The board may annually require specific topics within the four hours. The board shall post mandatory topics, if applicable, on its website by February fifteenth annually.
 - e. **Trade shows.** A maximum of one hour of continuing education annually is allowed for industry related trade show general attendance.

History: Amended effective July 1, 1988; July 1, 1990; March 1, 1998; January 1, 2002; December 1, 2005; January 1, 2012; January 1, 2017; April 1, 2022; January 1 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-13, 43-11-14, 43-11-21, 43-11-22, 43-11-23, 43-11-24, 43-11-25, 43-11-28

32-05-01-01.1. License without examination.

Repealed effective January 1, 2026.

32-05-01-01.2. Endorsement with examination.

An individual for licensure by endorsement, who otherwise satisfies all conditions of North Dakota Century Code section 43-11-25, is required to successfully pass required examinations as determined by the board if any of the following conditions exist:

- 1. An individual has held a license in another jurisdiction for a period of less than one year at the time the application is submitted.
- 2. An individual's original licensing jurisdiction did not require the NIC practical and NIC theory examination or equivalent examination for licensure, and the applicant has held that license for a period of less than three years at the time the application is submitted.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-25

32-05-01-02. Master cosmetologists.

Repealed effective January 1, 2026.

32-05-01-03. Instructors.

Each instructor shall complete annual continuing education to ensure knowledge of up to date teaching methods, industry trends, and regulatory changes is maintained. Continuing education includes:

1. **Hours.** Instructors shall complete at least twelve hours of board-approved continuing education annually which must commence on the calendar year following the year in which the initial license was issued.
2. **Format.** Continuing education may be completed in person, online, or virtually.
3. **Approval.** All continuing education must be from board-approved courses or programs.
4. **Mandatory topics.** The board may annually require specific topics within the twelve hours. The board shall post mandatory topics, if applicable, on its website by February fifteenth annually.
5. **Trade shows.** A maximum of one hour of continuing education annually is allowed for general trade show attendance.

History: Amended effective July 1, 1988; July 1, 1990; March 1, 1998; December 1, 2005; January 1, 2017; April 1, 2022; January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-13, 43-11-14, 43-11-22, 43-11-23, 43-11-27, 43-11-28

32-05-01-04. Student instructors.

Every individual desiring to be a student instructor shall have the qualifications required by North Dakota Century Code chapter 43-11 applicable to student instructors and shall make application in writing to the board before enrollment in a registered school. Upon board approval of the application, the individual may enroll in a licensed school.

1. **Fee.** There must be a fee as determined in North Dakota Century Code section 43-11-28 for application and registration of student instructors with the board.
2. **Contents and certification.** The school of the approved student must certify in writing to the board the name, age, and qualifications of the student instructor, and the board must record the information in a student instructor register.
3. **Application.** Upon completion of the required program prescribed for student instructors, the student instructor must make written application to the board, and must be accompanied by a fee as determined in North Dakota Century Code section 43-11-28.
4. **Examination.** The time, place, and date of the examinations for instructor's licenses must be set by the board. The examination fee as determined in North Dakota Century Code section 43-11-28.
5. **Examination deadline and provisional student teaching.** Instructor license applicants shall pass all required examinations within sixty days of program completion. Pending examination results, graduates may engage in student teaching under direct supervision in approved schools, following board student instructor rules.
6. **Lapse of provisional practice and examination failure remediation.** Failure to pass all examinations within sixty days terminates student teaching privileges until full licensure. Two failed examination attempts require re-enrollment in a board-approved instructor program for

two hundred hours of didactic and hands-on practical. Clinic floor supervision is not permitted during this re-enrollment. Upon completion, an applicant may retake failed examinations.

7. **Student instructor classification and compensation.** Individuals engaged in student teaching shall maintain the classification of "student instructor" and may not be considered employees of the school. While schools may, at their discretion, provide a stipend or other form of financial support to student instructors, such compensation may not alter the student instructor's classification. All student teaching activities must adhere to the regulations established by the board to ensure the educational nature of the experience and the appropriate supervision of students.

History: Amended effective July 1, 1988; December 1, 2005; April 1, 2022; January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-13, 43-11-14, 43-11-22, 43-11-23, 43-11-27, 43-11-28

32-05-01-05. Demonstrators.

Repealed effective March 1, 1998.

32-05-01-06. Esthetician.

Repealed effective January 1, 2026.

32-05-01-06.1. Master esthetician.

Repealed effective January 1, 2026.

32-05-01-07. Manicurist.

Repealed effective January 1, 2026.

32-05-01-07.1. Master manicurist.

Repealed effective January 1, 2026.

32-05-01-08. Advanced esthetician.

1. **Continuing education.** Each advanced esthetician shall complete annual continuing education which must commence on the calendar year following the year in which the initial license was issued to ensure knowledge of safety protocols for emerging products and procedures and regulatory changes is maintained. Continuing education includes:
 - a. **Hours.** Each advanced esthetician shall complete at least eight hours of board-approved continuing education annually.
 - b. **Format.** Continuing education may be completed in person, online, or virtually.
 - c. **Approval.** All continuing education must be from board-approved courses or programs.
 - d. **Mandatory topics.** The board may annually require specific topics within the eight hours. The board shall post mandatory topics, if applicable, on its website by February fifteenth annually.

- e. **Trade shows.** A maximum of one hour of continuing education annually is allowed for industry related trade show general attendance.
- 2. **Scope and limitations.** Each licensed advanced esthetician in North Dakota is authorized to perform the following procedures in a licensed establishment:
 - a. All services permitted within the scope of practice of a licensed esthetician.
 - b. Microneedling, encompassing both cosmetic and advanced needling techniques. Microneedling certification required.
 - c. Advanced chemical peels, which includes the application of combination peels. Chemical peel certification required.
 - d. Extractions utilizing lancets.
 - e. Nonablative procedures. Laser certification required.
- 3. **Limitations and supervision requirements.** Advanced estheticians are permitted to perform the procedures outlined in subsection 2 and specific limitations regarding direction or supervision are as follows:
 - a. Advanced needling procedures require direction or supervision by a licensed health care provider.
 - b. Chemical peels utilizing an exfoliant formulated to penetrate beyond the epidermis, compounded in a pharmacy or a formulation that necessitates administration by a licensed health care provider due to its depth of exfoliation require direction or supervision by a licensed health care provider.
 - c. Nonablative procedures require direction or supervision by a licensed health care provider.
- 4. **Direction and supervision are outlined as follows and must be documented:**
 - a. "Direction" means the comprehensive, overarching authority and responsibility a licensed physician, physician assistant, or advanced registered nurse has over an advanced esthetics practice. This involves establishing and approving all medical protocols, delegating specific procedures, and ensuring the practice operates in compliance with all relevant laws and standards of care.
 - b. "Documented supervision" means the creation and maintenance of a formal, written record for each advanced esthetic procedure that requires medical oversight. This record serves as legal proof of compliance and must include:
 - (1) The specific procedure performed;
 - (2) The date and time of the procedure;
 - (3) The name and license number of the supervising medical professional and licensed advanced esthetician; and
 - (4) A clear attestation that the required level of supervision was provided and that the supervising professional is accountable for the patient's care.
 - c. "Supervision" means the active, direct, and continuous oversight of an advanced esthetician by a licensed medical professional. It requires the supervising professional to be available for immediate consultation and to have ultimate responsibility for all

delegated medical procedures. The degree of supervision is determined by the complexity of the procedure and the specific protocols established by the supervising professional.

5. **Licensed health care provider.** The supervising health care provider shall hold an active, unencumbered North Dakota license in their respective profession and be sufficiently trained or certified in the specific procedures being supervised. Proof of such training or certification must be maintained and available to the board upon request. Health care providers eligible to oversee advanced estheticians are the following:
 - a. A physician licensed under North Dakota Century Code chapter 43-17;
 - b. A physician assistant licensed under North Dakota Century Code chapter 43-17; or
 - c. An advanced practice registered nurse licensed under North Dakota Century Code chapter 43-12.1.
6. **Supervision requirements.**
 - a. **Collaborative agreement.** A formal, written document, jointly developed and executed between a licensed advanced esthetician and a supervising health care provider must be in place prior to the advanced esthetician performing services requiring supervision. The agreement must define procedures performed, written protocols, and oversight mechanisms for all advanced esthetic procedures requiring oversight that are performed by the advanced esthetician.
 - b. **Written protocols.** An individual written protocol must be established for each procedure performed under the supervision of a health care provider. This protocol must be signed and dated by both the individual advanced esthetician and the supervising health care provider, reviewed annually, and maintained at the practice location for each type of procedure performed. The protocol must detail:
 - (1) Specific procedures covered and devices used.
 - (2) Device parameters and settings guidelines.
 - (3) Criteria for client selection and contraindications.
 - (4) Preprocedure and postprocedure care instructions.
 - (5) Plan for managing potential complications and adverse events.
 - (6) Emergency procedures and contact information.
 - (7) Method and frequency of supervision, including requirements for supervisor availability either via telecommunication or in person during procedures.
 - (8) Method and frequency for supervisor review of client records and outcomes.
 - (9) Requirements for client consultation with the supervising health care provider, specifying, at minimum:
 - (a) Criteria or circumstances requiring an initial in-person or telehealth consultation between the client and the supervising health care provider prior to the first procedure.

- (b) Procedures for supervisor review and approval of the advanced esthetician's initial assessment and proposed treatment plan if an initial client-supervising health care provider consultation is not mandated by the protocol's criteria.
 - (c) The minimum frequency and circumstances under which the supervising health care provider must review the client's progress or conduct followup consultations during a series of treatments.
- c. **Health care provider availability.** The supervising health care provider must be readily available for consultation during the hours procedures are performed, as defined in the written protocol. "Readily available" means reachable by telecommunication and able to respond promptly, generally expected within thirty minutes, to address urgent issues or clinical questions arising during treatment. The protocol must specify the methods of contact. The health care provider must be physically onsite a minimum of four hours per week. A log of these hours must be maintained.
- d. **Health care provider responsibility.** The supervising health care provider is responsible for ensuring that the supervision provided complies with all statutes, rules, and standards of practice applicable to their specific license as determined by their respective regulatory licensing board. Compliance with this section does not absolve the health care provider of the professional responsibilities under the provider's own licensing act.
- e. **Protocol submission.** A complete, signed, and dated copy of the collaborative agreement accompanied by any written protocols required under this section must be submitted to the board office prior to the commencement of supervised procedures and upon any subsequent revision. The protocol must be available to the board during inspection of the establishment.
- f. **Change of health care provider notification.** The establishment and advanced esthetician shall notify the board in writing within forty-eight hours of any change in the supervising health care provider. This notification must include the name and contact information of the new supervising health care provider and be accompanied by a new collaborative agreement that is signed by each advanced esthetician and the new health care provider. Advanced estheticians may not perform procedures requiring health care provider supervision immediately upon the termination of an agreement until such time a new valid, signed collaborative agreement with an active supervising health care provider is on file with the board and at the establishment.
- g. **Supervision across multiple locations.** A single supervising health care provider may supervise advanced estheticians performing procedures at multiple licensed establishments, provided that:
 - (1) The health care provider can realistically meet the availability requirements outlined in this article for all locations under the provider's supervision with a maximum of five locations at a time.
 - (2) A separate, written protocol specific to the devices, procedures, and staff at each individual location is developed, signed by the health care provider and each advanced esthetician at each location, submitted to the board, and maintained at each respective establishment.
- h. **Termination of supervision agreement.**
 - (1) If a supervision agreement documented in a collaborative agreement is terminated by either the supervising health care provider or the advanced esthetician, the

terminating party shall notify the board in writing within forty-eight hours of the termination date.

- (2) Upon termination of the supervision agreement, the advanced esthetician immediately shall cease performing all procedures that require health care provider supervision under these rules.
- (3) The advanced esthetician may only resume performing such procedures after establishing a collaborative agreement with a new qualified health care provider and providing the board office with a copy of the collaborative agreement and written protocols that meet the requirements of this section.

7. Device compliance and maintenance.

- a. All laser, light, and energy devices must be FDA cleared or approved for the specific intended cosmetic use. Proof of FDA status must be available.
- b. Devices must be used, maintained, and calibrated strictly in accordance with manufacturer's instructions and safety guidelines. Maintenance and calibration logs must be kept and made available for inspection.

8. Laser safety requirements. For licensed facilities using nonablative laser or light and energy devices, a laser safety program, consistent with American national standards institute Z136.3 principles, must be implemented, and must include the following:

a. Laser safety officer.

- (1) **Designation and qualification.** Designation of a laser safety officer who has obtained certification from a board-approved laser safety officer training program is required. Such certification must demonstrate competency consistent with the requirements of the American national standards institute Z136.3 and relevant occupational safety and health administration standards. A licensed advanced esthetician who meets these certification requirements may serve as the laser safety officer. Proof of current laser safety officer certification must be maintained and available during inspection.
- (2) **Responsibilities.** The officer is responsible for overseeing and enforcing the establishment's laser, light and energy device safety program, including:
 - (a) Hazard evaluation;
 - (b) Specifying control measures;
 - (c) Verifying operator training and credentials;
 - (d) Ensuring compliance with all safety protocols and recordkeeping requirements; and
 - (e) Conducting periodic safety audits.
- (3) **Recordkeeping.** The laser safety officer shall establish and maintain specific laser safety records, including:
 - (a) Current certification.
 - (b) Inventory of all class 3B and class 4 lasers.

- (c) Documentation of hazard assessments for each laser treatment-controlled area.
 - (d) Written laser safety policies and standard operating procedures.
 - (e) Records of laser safety training for all personnel working in or having access to the laser treatment-controlled area.
 - (f) Records verifying appropriate laser protective eyewear are available and periodically inspected.
 - (g) Device service and maintenance logs.
 - (h) Records of internal laser safety audits and corrective actions taken.
- (4) **Laser safety officer per location requirement.** Each licensed establishment where nonablative laser procedures are performed shall designate a certified laser safety officer specifically for that location. An exception allowing a single certified laser safety officer to oversee multiple locations may be granted only upon written application to and approval from the board. The application must demonstrate, to the board's satisfaction, how the officer will effectively fulfill all required duties at each specified location, including regular onsite presence, audits, record maintenance, and availability.
- b. **Laser, light and energy treatment-controlled area.** Establishment of a treatment-controlled area where laser, light or energy procedures are performed, controlling access during operation.
 - c. **Warning signage.** Use of appropriate American national standards institute-compliant laser warning signs at entrances to the laser treatment-controlled area and appropriate warning signs for light and energy treatment areas.
 - d. **Protective eyewear.** Provision and mandatory use of appropriate protective eyewear specifically designed to filter the wavelengths of light or energy emitted by the device being used for the licensee, client, and any other individuals within the treatment-controlled area during operation.
 - e. **Hazard control.** Implementation of controls for beam hazards such as window coverings, nonreflective surfaces where applicable and nonbeam hazards such as plume evacuation for procedures generating airborne contaminants, electrical safety.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-13, 43-11-21, 43-11-22, 43-11-23, 43-11-24, 43-11-25, 43-11-26.1, 43-11-27.2, 43-11-28

32-05-01-08.1. Nonablative laser certification requirements.

1. Didactic training requirements.

- a. An advanced esthetician applying for cosmetic laser certification shall complete a minimum of forty hours of didactic instruction through a board-approved training provider, which may be delivered in person or through a distance learning format.
- b. The curriculum for didactic training must include, at a minimum:
 - (1) Principles of laser and intense pulsed light physics and fundamentals;

- (2) Human skin and hair biology, including Fitzpatrick skin typing;
- (3) Indications and contraindications for laser procedures;
- (4) Client consultation, assessment, and informed consent procedures;
- (5) Laser safety, hazard control, and protective measures;
- (6) Infection control and universal precautions;
- (7) Equipment operation, calibration, and maintenance; and
- (8) Documentation, recordkeeping, and post-treatment care protocols.

2. Hands-on clinical training requirements.

- a. An advanced esthetician shall complete a minimum of forty-eight hours of supervised hands-on clinical training that involves direct use of approved laser and intense pulsed light devices on live models or patients.
- b. Clinical training may be conducted in any of the following settings:
 - (1) A licensed establishment, or similar clinical setting under the supervision of a qualified licensed health care provider as defined in this section; or
 - (2) A board-approved laser training facility or a board-licensed school.
- c. The hands-on clinical training must include direct experience with FDA-cleared laser and intense pulsed light devices and must include, at a minimum:
 - (1) Ten laser hair removal procedures;
 - (2) Ten photo rejuvenation or intense pulsed light skin rejuvenation procedures;
 - (3) Ten procedures addressing benign pigmented or vascular lesions; and
 - (4) Observation and simulation of emergency procedures and adverse event response. The supervising instructor or supervising health care provider must be present in the room during treatments and must document all procedures and certify the applicant's competency by submitting a signed affidavit to the board.

3. Laser safety and competency certification.

- a. Applicants shall pass a laser safety examination approved by the board, which must be based on recognized safety standards such as American national standards institute Z136.
- b. A complete application for certification must include:
 - (1) Verification of didactic training;
 - (2) Verification of clinical training and signed affidavit of competency; and
 - (3) Proof of passing the board-approved laser safety examination.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-27.2

32-05-01-08.2. Microneedling certification requirements.

1. An active North Dakota advanced esthetician license is required.
2. Completion of a board-approved certification course and instructor attestation is required. The course:
 - a. Must be board-approved twelve-hour program consisting of didactic and hands-on training;
 - b. May be conducted in licensed schools or other board-approved locations;
 - c. Must include a minimum of three hours comprehensive didactic training either in person or distance learning;
 - d. Must include a minimum six hours in-person, supervised hands-on training;
 - e. Instructors must be approved by the board; and
 - f. Certificate of completion must be submitted to the board prior to performing microneedling procedures. Certificate must include at minimum:
 - (1) Name of instructor and student;
 - (2) Date of course completion;
 - (3) Total hours completed; and
 - (4) An attestation in writing and signed by instructor verifying applicant's successful hands-on competency.
3. Microneedling is prohibited without valid certification and advanced esthetician license.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-26.2

32-05-01-08.3. Advanced chemical peel certification requirements.

1. An active North Dakota advanced esthetician license is required.
2. Completion of a board-approved eight-hour hybrid certification course and instructor attestation for hands-on competency from board-approved certification course is required. The course:
 - a. Must be a minimum of an eight-hour course consisting of didactic and hands-on training;
 - b. May be conducted in licensed schools or other board-approved locations;
 - c. Must include comprehensive didactic training either in person or distance learning;
 - d. Must include in-person training supervised, hands-on training;
 - e. Instructors must meet board qualifications; and
 - f. Certificate of completion must be submitted to the board prior to performing microneedling procedures. Certificate must include at minimum:
 - (1) Name of instructor and student;

- (2) Date of course completion;
 - (3) Total hours completed; and
 - (4) An attestation in writing and signed by instructor verifying applicant's successful hands-on competency.
3. Advanced chemical peel procedures are prohibited without valid certification and an advanced esthetician license.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-26.2

32-05-01-09. Legacy license status.

Legacy license status honors the long-term commitment of licensees who have held a North Dakota license for forty-five years or longer and who are no longer actively engaged in the profession.

1. Eligibility.

- a. An individual holds an active license which has remained active for forty-five or more cumulative years, verifiable by the board;
- b. The license must be in good standing or the individual must be eligible for reinstatement under North Dakota Century Code section 43-11-29;
- c. The individual is not currently engaged in licensed practice;
- d. The individual makes application to the board and pays the appropriate fee; and
- e. The individual renews on or before December thirty-first in each year.

2. Not in practice.

- a. The licensee is not performing any of the acts or services defined under North Dakota Century Code chapter 43-11 for compensation or as part of any business or employment arrangement. This includes:
 - (1) Providing services for compensation;
 - (2) Advertising or holding out as available to provide services;
 - (3) Managing or operating a licensed establishment; or
 - (4) Supervising licensed individuals or students.
- b. Uncompensated volunteer activities may be excluded and must be reviewed by the board or its designees for determination. Advanced esthetic procedures may not be performed under legacy license status.
- c. Limitations. A legacy licenseholder is authorized to identify themselves as a "Licensed [License Type] - Legacy Status." Legacy license status prohibits an individual from performing services as defined in North Dakota Century Code chapter 43-11 for compensation.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-28

32-05-01-10. Advanced esthetician grandfather clause application process.

1. **Application period.** An individual must apply on or before December 31, 2027.
2. **Eligibility and required documentation.** To apply for an advanced esthetician license under the grandfather clause, a North Dakota-licensed cosmetologist or esthetician shall meet the following requirements and provide the corresponding documentation:
 - a. **Current North Dakota license.** Hold an active North Dakota cosmetologist or esthetician license since January 1, 2025, or before.
 - b. **Safety and infection control education.** Provide proof of completion of a board-approved four-hour safety and infection control training.
 - c. **Bloodborne pathogen certification.** Provide proof of an active occupational safety and health administration bloodborne pathogens certification.
 - d. **First aid and cardiopulmonary resuscitation certification.** Provide proof of an active first aid and cardiopulmonary resuscitation certification from a board-approved recognized certifying body such as American red cross or American heart association.
 - e. **Practical experience or training.**
 - (1) **Supervised clinical experience.** Provide a notarized affidavit from a supervising medical professional. This affidavit must certify that the applicant worked in-person and under their direct supervision and control for a minimum of three hundred hours of actual service work within the five years immediately preceding the application; or
 - (2) **Advanced esthetics training.**
 - (a) Provide proof of completing one hundred fifty hours of advanced esthetics training approved by the board.
 - (b) These training hours may be achieved through hands-on or distance learning from reputable manufacturers or institutions.
 - (c) Training may be comprised of one or more courses to achieve the one hundred fifty hours.
 - (d) Training must have been completed within the past five years.
3. **General application steps.**
 - a. Fill out the advanced esthetician grandfathering application accurately;
 - b. Pay the required original advance esthetician licensing fees as determined in North Dakota Century Code section 43-11-28; and
 - c. Submit the application to the board office with all required documentation as outlined above. The application must be postmarked on or before December 31, 2027.

If a licensed cosmetologist or esthetician does not meet these grandfather clause requirements or fails to apply by December 31, 2027, the individual shall complete five hundred hours of training in advanced esthetics in a board-approved program to obtain the advanced esthetician license.

History: Effective January 1, 2026.

General Authority: NDCC 43-11-05

Law Implemented: NDCC 43-11-26.1